

Quality, Health, Safety and Environment Policy

At Specialist Services, we are committed to:

- have in place a Management System that meets the requirements of the international standards ISO 9001, ISO 14001 and OHSAS 18001;
- meet or exceed our defined Quality, Health, Safety and Environment (QHSE) objectives;
- ensures that our QHSE policy is communicated and understood within the organisation and is made available to our suppliers, contractors and interested parties;
- review our objectives on a regular basis and continually improve the effectiveness of its QHSE management system for the long term sustainability of the environment and the business;
- encouraging personal responsibility for QHSE performance;
- make QHSE a part of all our business decisions;
- identify, assess and manage QHSE risks prior to commencing all activities and projects;
- ensure all our activities comply with applicable industry codes, standards, specifications, legal and other requirements;
- ensure the availability of a safe and healthy work place, for our employees, contractors, customers and visitors for the prevention of ill health and injuries;
- use resources efficiently, minimising the generation of waste where possible and implementing measures for the prevention of pollution;
- ensure that our products and services fully meet the requirements of our customers at all times;
- build a culture of continual improvement and will empower our people to take decisions by clearly defining their roles, responsibilities and authorities in an environment of ownership and trust, and
- do the job right first time.

This policy is reviewed by the management team for continuing suitability on a regular basis, and applies to the Specialist Services companies detailed below.



Ian Rogers

Chief Executive Officer

Specialist Services Holdings Ltd.

Specialist Services LLC

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