

Quality, Health, Safety and Environment Policy

At Specialist Services, we are committed to:

- have in place a Management System that meets the requirements of the international standards ISO 9001, ISO 14001 and ISO 45001;
- meet or exceed our defined Quality, Health, Safety and Environment (QHSE) objectives;
- ensures that our QHSE policy is communicated and understood within the organisation and is made available to our suppliers, contractors and interested parties;
- review our objectives on a regular basis and continually improve the effectiveness of its QHSE management system for the long-term sustainability of the environment and the business;
- make QHSE a part of all our business decisions;
- identify, assess and manage QHSE risks prior to commencing all activities and projects;
- ensure all our activities comply with applicable industry codes, standards, specifications, legal and other requirements;
- ensure the availability of a safe and healthy work place, for our employees, contractors, customers and visitors for the prevention of ill health and injuries;
- consult with employees on matters related to quality, health, safety and the environment, and encourage their participation for overall improvement of our QHSE performance;
- use resources efficiently, minimising the generation of waste where possible and implementing measures for the prevention of pollution;
- ensure that our products and services fully meet the requirements of our customers at all times;
- build a culture of continual improvement and will empower our people to take decisions by clearly defining their roles, responsibilities and authorities in an environment of ownership and trust, and
- do the job right first time.

This policy is reviewed by the management team for continuing suitability on a regular basis, and applies to the Specialist Services companies detailed below.



Ian Rogers

Chief Executive Officer

Specialist Services Group

Doc. Ref. QHSEP-1 Rev. 7, Page 1 of 1; 11th Dec 2019

Warning: The controlled copy of this document is stored on Specialist Services server under (S:\QA-QC Documentation\02 Controlled Company Policies and Objectives). If you are using a hard copy of this document it is uncontrolled and needs to be compared with the controlled copy at the time of use to ensure that it is up to date.

This document is the property of the Specialist Services Group. It may not be copied, reproduced or used wholly or in part in any way without the written permission of Specialist Services.